

Leadership & Management

ILM Level 7 | Executive Programme

Overview

Our ILM Level 7 Award in Leadership & Management is a short, strategic programme for those wanting to unravel some of the mystery surrounding strategy, leadership and change. You will develop your own leadership skills and style, make informed decisions and enhance your personal brand.

Who is it for?

This programme is for potential and practising senior managers and leaders seeking to develop themselves. It is for managers who are looking to make the best use of resources, and understand the need to innovate and optimise performance.

What will you learn?

The programme covers a number of topics that aim to encourage strategic thinking at a senior level. Topics include: strategic leadership, developing senior leaders, planning and implementing change and power, politics, influence and networking.

Why join this programme?

- Develop, implement and evaluate high-level, strategic business cases
- Learn how to think and act strategically, and make informed, evidence-based decisions
- Gain 10 credits towards a masters level programme

Options

Prices depend on the type of delivery. You can join an open course at one of our University campuses (price below), or we can offer a more cost-effective solution for programmes run in-house at your organisation for groups of up to 15 people.

Course length: 5 days | Cost: £1,595



Testimonials

“

USW Commercial Services has taken account of our needs, challenged our thinking and developed an ILM Leadership & Development programme that has been enormously powerful and developmental. I can recommend the approach, delivery and style of the University team who have worked with us. The programme offered a significant development and networking opportunities for participants. The feedback has been very positive and we have already seen some changed management and leadership practices.

”

HR Director, Arriva Trains Wales

“

I would like to thank the trainer for a very professional, challenging and enjoyable course. His knowledge and experience without doubt gave the confirmation of understanding in a practical context, which enhanced this learning opportunity.

”

Training Manager, Mid and West Wales Fire and Rescue Service

“

The ILM Level 7 Executive Coaching & Mentoring programme with USW Commercial Services is a thought provoking, challenging, academic and practical intervention solution to the opportunity you face. Taking the qualification will repay you many times over, both for your clients and your personal development and growth - will you take that opportunity?

”

Training Manager, CELSA Manufacturing UK Ltd

“

Completing the ILM Level 5 Certificate in Coaching & Mentoring means I have been able to develop and deliver in-house training based on the principles I learnt, which has facilitated the development of an organisational coaching culture. USW Commercial Services were flexible and responsive to individual needs; I felt like we were working in partnership to get the best results for our organisation.

”

Corporate Development Advisor, Carmarthenshire County Council

University of
South Wales
Prifysgol
De Cymru

USW Commercial Services Ltd



Contact

USW Commercial Services Ltd,
University of South Wales, Treforest, Pontypridd, CF37 1DL

For more information, contact Sharon or Kate from our Business Development team:

Tel: 0845 519 5504
Email: uswcommercial@southwales.ac.uk
www.uswcommercial.co.uk
@USWCommercial

PROFESSIONAL
DEVELOPMENT

University of South Wales Commercial Services Ltd

Over the last decade, USW Commercial Services Ltd has built an impressive portfolio of effective professional development delivery.

It is a key area of expertise for the University, and with reliable, trusted and valued facilitators, our history of successful delivery and reams of happy testimonials speak for themselves.

We're renowned for creating a collaborative, engaging learning environment – we place emphasis on experiential learning, and active participation is a must.

We keep group sizes small to provide you with a bespoke learning experience; whether we're delivering in-house at your organisation, or you're

joining us on one of our open courses at the University.

Everything we do is with you in mind – and we're in it for the long haul with you. We understand that delegates join our programmes with personal and organisational goals, so we provide full support before, during and after the course to give you the best value from your investment.

We're passionate, approachable and customer-focused. We work with organisations and individuals that are going places – and we help them get there.

Our Bespoke Delivery

Our programmes are designed to allow individuals to develop skills, knowledge and behaviours that will enhance their performance and unleash their potential in the workplace.

For employers, our programmes lead to an improvement of management performance, leadership capability and communication skills, and drive better results.

Within this brochure you will find details of our accredited ILM open courses, however, we do not work on a 'one size fits all' basis. We can tailor our delivery to meaningfully address your specific leadership and management needs, to create programmes that are in line with your organisation's vision and values.

Our in-house programmes, which are often linked to nationally recognised qualifications (such as ILM), are delivered in partnership with you and can

include a range of interventions such as blended learning, workshops, guest speakers, masterclasses and seminars.

We also have highly valued coaches in our Coaching Centre, who can support you through the managerial development of your organisation. Whatever your coaching, mentoring, leadership or management needs, we have a solution for you.

If you would like a bespoke programme, speak to Sharon or Kate in our Business Development team, call: **0845 519 5504**, or email: uswcommercial@southwales.ac.uk.

Coaching & Mentoring

ILM Level 5 Coaching & Mentoring

Overview

Coaching enables individuals to become 'unstuck' from traditional modes of thinking and consider new perspectives. Develop your ability as a confident, well-practised coach and mentor with our ILM Level 5 Certificate in Coaching & Mentoring.

Who is it for?

If you are a manager with significant responsibility for coaching and mentoring, this programme is ideal for you. It will also support you if you are planning to move into a development role or starting a career as a freelance coach and mentor.

What will you learn?

On the programme, you will gain an understanding of the skills, principles and practice of effective management, coaching and mentoring. You will also gain the ability to critically review your own personal qualities, skills and competence.

Why join this programme?

- Gain a critical understanding of the role and responsibilities of the workplace coach and mentor
- Be able to assess your own skills, behaviours and knowledge as a coach and mentor
- Develop a coaching and mentoring culture in your organisation

Options

Prices depend on the type of delivery. You can join an open course at one of our University campuses (price below), or we can offer a more cost-effective solution for programmes run in-house at your organisation for groups of up to 15 people.

Course length: 7 days | Cost: £1,495

ILM Level 7 Executive Coaching & Mentoring

Overview

Develop your expertise and accredit your experience with our ILM Level 7 Certificate in Executive Coaching & Mentoring. This qualification, along with the level 5, is increasingly becoming recognised as critical to managerial and organisational development.

Who is it for?

This qualification is designed for those working with senior managers or professionals who want to develop their expertise and credibility in the fields of coaching and mentoring. It's also for professional coaches and mentors seeking to enhance and accredit their experience with a nationally recognised qualification.

What will you learn?

On this programme you will learn how to critically review the role and contribution of coaching and mentoring at a senior level, and gain the tools and techniques required to review and improve your own practice.

Why join this programme?

- Learn how to evaluate the effectiveness of coaching and mentoring in an organisation
- Know how to review and build the context, strategy, culture and processes for coaching and mentoring at a senior and strategic level
- Benchmark your organisation's approach against the latest best practise

Options

Prices depend on the type of delivery. You can join an open course at one of our University campuses (price below), or we can offer a more cost-effective solution for programmes run in-house at your organisation for groups of up to 15 people.

Course length: 8 days | Cost: £1,995

Leadership & Management

ILM Level 5 | LEAP Programme

Overview

This ILM Level 5 Award in Leadership & Management has been designed to help you take your first step into a middle management role, and help you adjust to your new situation. We have named it the 'LEAP programme', as it will provide you with reassurance and additional skills to take the leap into management with greater conviction.

Who is it for?

This programme is for anyone who is new to middle management, or has recently had to restart their leadership and management career after a career break or redundancy. If you're lacking in confidence, or want to further enhance your leadership and management skills, this programme is for you.

What will you learn?

As well as developing your knowledge, skills and behaviours in leadership and management, you will explore four specific key areas: leadership, resilience, coaching and presenting. The programme will give you the tools and techniques you need to face management challenges head on.

Why join this programme?

- Build your confidence and ability to lead, motivate and inspire
- Benchmark your managerial skills
- Encourage strategic thinking in your organisation

Options

Prices depend on the type of delivery. You can join an open course at one of our University campuses (price below), or we can offer a more cost effective solution for programmes run in-house at your organisation for groups of up to 15 people.

Course length: 5 days | Cost: £995.00

ILM Level 5 | Challenge Programme

Overview

Our ILM Level 5 Certificate in Leadership & Management is for managers who are hoping to get the best from themselves and those they work with. We have named the qualification the 'Challenge Programme' because it will teach you to challenge your thinking and meet the challenges you face head on.

Who is it for?

This qualification is designed for potential middle managers, department heads and other practising managers. It is for anyone who wants to identify ways to transfer knowledge into action, and explore how self-knowledge and awareness contributes to good leadership.

What will you learn?

The programme consists of three strands which explore 'the self', 'the team' and 'the organisation' in relation to your own leadership and skills development. Embedded in each strand are the concepts of knowing, being and doing; taking the learner through a journey from understanding to embodiment.

Why join this programme?

- Understand the key principles of effective management
- Use tools and techniques to face management challenges head on
- Develop your ability to lead, motivate and inspire

Options

Prices depend on the type of delivery. You can join an open course at one of our University campuses (price below), or we can offer a more cost effective solution for programmes run in-house at your organisation for groups of up to 15 people.

Course length: 10 days | Cost: £1,695.00



Enrolment onto a coaching programme also enables access to membership to our active coaching network, which offers CPD and invitations to official Association for Coaching Co-coaching evenings.